

NSG Group Employee Statistics - Calendar Year 2012

The following tables provide information on key employee parameters for the calendar year 2012. No one under 15 years of age was employed in any NSG Group operations worldwide during the year. No proven incidents of discrimination were recorded within the Group during the year. There was one proven incidents of abuse.

NSG Group Employee and manager distribution – Calendar Year 2012

	Total Employees	Female Employees	% Female Employees	Total Managers	Employees per Manager	Female Managers	% Female Managers
Asia	14,451	5,669	39.2%	1,127	11.8	46	4.1%
Europe	14,073	2,033	14.4%	1,263	10.1	218	17.3%
North America	4,172	760	18.2%	420	8.9	65	15.5%
South America	3,384	194	5.7%	130	25.0	10	7.7%
NSG Group	36,080	8,656	24.0%	2,940	11.3	339	11.5%

NSG Group Employee Training – Calendar Year 2012

	Expenditure on Training		Training Expenditure per Employee	Investment in Training - Recorded off the Job Training (days)	Investment in Training - Recorded on the Job Training (days)	Investment in Training - Total Recorded Training (days)	Total Training Days per FTE per annum	
Asia	£	975,215	£	67	10625	15,306	25931	1.8
Europe	£	2,327,274	£	165	9440	9,120	18560	1.3
North America	£	229,943	£	55	1188	12,267	13455	3.2
South America	£	650,716	£	192	9503	3,194	12697	3.8
NSG Group	£	4,183,149	£	116	30756	39,886	70642	2.0

NSG Group Employee Working Conditions – Calendar Year 2012

	Employees Working Standard Week > 48 Hours	Employees Working > 12 Hours Overtime per Week	Reported and Proven Incidences of Abuse	Reported and Proven Incidences of Discrimination	% of Employees who left the Company by Resignation	% of Employees who left the Company by Termination	% of Employees who left the Company by Resignation and Termination	Total Sickness Absence Hours (including nonauthorised absence)	Total Hours Worked
Asia	616	5,668	1	0	11.1%	2.9%	13.9%	237,345	22,245,293
Europe	1	1,262	0	0	3.4%	4.8%	8.2%	1,041,065	23,160,534
North America	0	1,013	0	0	8.3%	7.5%	15.8%	205,480	7,834,041
South America	0	562	0	0	2.8%	5.1%	7.9%	131,821	6,398,992
NSG Group	617	8,505	1	0	7.0%	4.3%	11.3%	1,615,710	59,638,859